

MDN/CS/COMPLIANCE/2022-23

May 27, 2022

**BSE Limited,** P.J. Towers, 1<sup>st</sup> Floor, Dalal Street **Mumbai- 400001**  National Stock Exchange of India Limited, Exchange Plaza, C-1, G Block, Bandra Kurla Complex, Bandra (East) <u>Mumbai - 400051</u>

Scrip Code: 541195

Trading Symbol: MIDHANI

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2022 - Regulation 24 (A)(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, as amended ("SEBI LODR")

Dear Sir/Madam,

In terms of SEBI Circular bearing no. CIR/CFD/CMD1/27/20i9 dated 8<sup>th</sup> February, 2019 and Regulation 24A(2) of the SEBI LODR, please find enclosed Annual Secretarial Compliance Report of Mishra Dhatu Nigam Limited for the financial year ended March 31, 2022.

This is for your information and records.

Thanking you



Encl: As above

#### मिश्र धातु निगम लिमिटेड MISHRA DHATU NIGAM LIMITED (भारत सरकार का उद्यम) (A Govt. of India Enterprise) पंजीकृत कार्यालयः पी.ओ. कंचनबाग, हैदराबाद, तेलंगाना -500058 Registered Office: P.O. Kanchanbagh, Hyderabad, Telangana-500058 फोन Telephone: 040-24184000, फैक्स Fax: 040-24340039 निगमित पहचान सं. CIN: L14292TG1973GOI001660 वेबसाइट Website: www.midhani-india.in



#### Secretarial Compliance Report of Mishra Dhatu Nigam Limited for the year ended 31<sup>st</sup> March, 2022.

We have examined:

Hyderabad | Gurgaon | Chennai | Mumbai | Amaravathi

- (a) all the documents and records made available to us and explanation provided by MISHRA DHATU NIGAM LIMITED ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the Stock Exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

For the year ended 31<sup>st</sup> March, 2022 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not Applicable to the Company during the review period)
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 as amended;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not Applicable to the Company during the review period)
- (e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not Applicable to the Company during the review period)
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not Applicable to the Company during the review period)



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- (g) Securities and Exchange Board of India (Issue and Listing of Non- Convertible and Redeemable Preference Shares) Regulations,2013; (Not Applicable to the Company during the review period)
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended;
- Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- (j) Securities and Exchange Board of India (Debenture Trustee) Regulations, 1993; (Not Applicable to the Company during the review period);
- (k) Framework for listing of Commercial Paper, issued by SEBI vide Circular SEBI/HO/DDHS/DDHS/CIR/P/2019/115 dated 22<sup>nd</sup> October, 2019.

And Circulars/ guidelines issued thereunder;

And based on the above examination, we hereby report that, during the Review Period:

Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
1.	Regulation 17(1)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Board of Directors shall have an optimum combination of executive and non-executive Directors with at least one- Woman Director and not less than 50% of the Board of Directors shall comprise of Non- Executive directors.	As on 31 <sup>st</sup> March, 2022, the Board of Directors of the Listed Entity does not have at least one- Woman Director on their Board and the Composition of the Board of Directors does not comprise of at least 50% of the Directors as Non-Executive Directors till 24 <sup>th</sup> December, 2021.	As required under Regulation 17(1)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Listed Entity does not have at least one-Woman Director on their Board and the Composition of the Board of Directors does not consist of at least 50% of the Directors as Non- Executive Directors till 24 <sup>th</sup> December, 2021.
2.	Proviso to Regulation 17(1)(a) of the SEBI (Listing Obligations	During the review period, the Listed Entity	As on 31 <sup>st</sup> March, 2022, the Listed Entity does not

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, <u>except</u> in respect of matters specified below:



Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
	and Disclosure Requirements) Regulations, 2015: The Board of Directors of the top 500 listed entities shall have at least one Independent Woman Director by April 1, 2019 and the Board of Directors of the top 1000 listed entities shall have at least one Independent Woman Director by April 1, 2020.	being one of the top 500 Listed Entity does not have at least one Independent Woman Director on their Board.	have at least one Independent Woman Director on their Board as required under proviso to Regulation 17(1)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3.	Regulation 17(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Where the listed entity does not have a regular Non-Executive Chairperson then at least half of the Board of Directors shall comprise of Independent Directors.	Since, the Chairman of the Listed Entity is an Executive Director, the Listed Entity shall have at least half of the Board of Directors as Independent Directors. However, as on 31 <sup>st</sup> March, 2022 the Listed Entity have only one Independent Director on their Board.	As required under Regulation 17(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Listed Entity does not have at least half of the Board of Directors as Independent Directors.
4.	Regulation 17(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Board of directors of the top 1000 listed entities (with effect from April 1, 2019) and the top 2000 listed entities (with effect from April 1, 2020) shall comprise of not less than six directors.	As on 31 <sup>st</sup> March, 2022 have only 4 Directors on their Board.	As on 31st March, 2022, the Listed Entity does not have at least 6 Directors on their Board as required under Regulation 17(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015,



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Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary	
5.	(Listing Obligations and Disclosure Requirements) Regulations, 2015:Independent Director the Board of the Li Entity till 24th Decem 2021. Therefore, quorum for the B Meetings held on June, 2021, 12th Aug 2020 listed entities with effect from April 1, 2019 and of the top 2000 listed entities with effect from April 1, 2020 shall be one-Independent Director the Board of the Li Entity till 24th Decem 2021. Therefore, quorum for the B Meetings held on June, 2021, 12th Aug 		sted June, 2021, 12 <sup>th</sup> Augus ber, 2021 and 09 <sup>th</sup> November the 2021 was not in line wi bard the provisions of the 24 <sup>th</sup> Regulation 17 (2A) of the ust, SEBI (Listing Obligation ber, and Disclosu per Requirements)	
6.	Regulation 18(1)(a)&(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Every listed entity shall constitute Independent Audit Committee with minimum 3 Directors as its members and with Two-thirds of its members as the Independent Directors.	During the review period, the Listed Entity does not have Audit Committee as there are no Independent Directors on their Board.	During the review period, there was no Audit Committee constituted by the Listed Entity as required under Regulation 18(1)(a) and (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	
7.	Regulation 18(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: - The Audit Committee shall meet at least four times in a year and not more than one hundred and twenty days	Since, there was no Audit Committee constituted by the Listed Entity. Therefore, there was no Audit Committee Meetings held during the review period.	As required under Regulation 18(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Audit Committee did not meet atleast 4 times in a year as there was no Audit Committee	

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Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
	shall elapse between two meetings.		constituted by the Listed Entity due to non- presence of Independent Directors on the Board.
8.	Schedule II Part C of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Role of the Audit Committee and Review of information by the Audit Committee.	As there was no Audit Committee constituted by the Listed Entity the role and the review of minimum information was undertaken by the Board instead of Audit Committee.	During the review period, the Listed Entity does not have Audit Committee due to non-presence of Independent Directors on the Board. Accordingly, the role and the review of minimum information by the Audit Committee could not be undertaken as required under Schedule II Part C of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Note: However, the Board had undertaken the role and reviewed the minimum information as required to be undertaken by the Audit Committee.
9.	Regulation 19(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Board of Directors shall constitute the Nomination & Remuneration Committee (NRC) comprising of minimum 3 Directors and all of them shall be non-executive directors and	During the review period, the Listed Entity does not have requisite number of Independent Directors and Non- Executive Director on their Board, therefore there was no NRC constituted.	During the review period, there was no NRC constituted by the Listed Entity as required under Regulation 19(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

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Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
	atleast 50% of the directors shall be independent directors.		
10.	Regulation 19(3A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Nomination & Remuneration Committee shall meet at least once in a year.	Since, there was no NRC constituted by the Listed Entity. Therefore, there was no NRC Meetings held during the review period.	During the review period, the NRC did not meet at least once in a year as there was no NRC constituted by the Board due to non-presence of requisite number of Independent Directors and Non-Executive Directors on their Board as required under Regulation 19(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015,
11.	Regulation 20(1), (2) &(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Stakeholders Relationship Committee shall comprise of at least three directors, with at least one being an independent Director and the Chairman shall be a Non-Executive Director.	During the review period, the Listed Entity does not have a Stakeholders Relationship Committee.	As on 31 <sup>st</sup> March, 2022, there was no Stakeholders Relationship Committee constituted by the Listed Entity as required under Regulation 20 (2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
12.	Regulation 20(3A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:	Since, there was no Stakeholders Relationship Committee constituted. Therefore, there was no Stakeholders Relationship Committee	During the review period, the Stakeholders Relationship Committee has not met at least once in a year as there is no Stakeholders Relationship Committee constituted as required under

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Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
	The Stakeholders Relationship Committee shall meet at least once in a year.	Meeting(s) held during the review period.	Regulation 20 (3A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
13.	Regulation 21(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Board of directors shall constitute a Risk Management Committee.	There was no Risk Management Committee constituted till 07 <sup>th</sup> January, 2022 by the Listed Entity due to non-presence of Independent Directors on their Board.	There was no Risk Management Committee constituted till 07 <sup>th</sup> January, 2022 due to non- presence of Independent Directors on the Board of the Listed Entity as required under Regulation 21(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
14.	Regulation 21(3A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: The Risk Management Committee shall meet at least twice in a year.	During the review period, the Risk Management Committee has met only one time i.e. on 29 <sup>th</sup> March, 2022 against the requirement of meeting two times in a year.	During the review period, the Risk Management Committee has not met at least twice in a year as required under Regulation 21 (3A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.
15.	<ul> <li>Regulation 25 (3) &amp; (4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:</li> <li>The Independent Directors of the listed entity shall hold at least one meeting in a financial year, without the presence of</li> </ul>	During the review period, no separate Meeting of Independent Directors was held and there was no review of performance of the Non- Independent Directors, Chairperson and the	During the review period, there was no separate Meeting of Independent Directors held during the year and there was no review of performance of the Non-Independent Directors, Chairperson and the Board of Directors



Sr. No.	Compliance Requirement (Regulations / Circulars / Guidelines including Specific Clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
	<ul> <li>non-independent directors and members of the management and all the independent directors shall strive to be present at such meeting.</li> <li>The Independent Directors in such meeting shall inter-alia review the performance of the non-Independent Directors, Chairperson and the Board of Directors as whole and assess the quality and quantity and timeliness of flow of information between management and the Board.</li> </ul>	Board of Directors as a Whole.	as Whole as required under Regulation 25 (3) & (4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder insofar as it appears from our examination of those records.
- (c) The following are the action taken against the listed entity/its promoters/ directors/ material subsidiaries either by SEBI or by the Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No	Action taken by	Details of violation	Details of action taken E.g. fines, warning letter, debarment, etc.	Observations/ remarks of the Practicing Company Secretary, if any.
1.	BSE Limited	Regulation 27(2) Non- compliance/Discrepancies with respect to the following: 1. Non-executive Directors on the Board of Mishra Dhatu Nigam Ltd is 1 which is less than 50% of	An email dated 16 <sup>th</sup> November, 2021 was received by the Company specifying the non- compliances for the quarter ended 30 <sup>th</sup> September, 2021. Further, no fine was	Listed Entity had replied to the Stock exchanges on the said matters stating that the Company is a Defence Public Sector Unit (DPSU) under the administrative

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the board strength. Total number of Directors are 3 on Board.		Defence Production, Government of India.
<ul> <li>2. Chairperson of Board of Mishra Dhatu Nigam Ltd is not a non-executive. director but the number of Independent Directors is 0 which is less than half of the BoD strength. Total number of directors are 3 on board.</li> <li>3. Mishra Dhatu Nigam Ltd does not have Woman Director on the board.</li> <li>4. Number of Directors on the Board of Mishra Dhatu Nigam Ltd is 3 which is less</li> </ul>		Since, the Listed Entity is a DPSU the appointments of Directors on the Board are taken care by Ministry of Defence (MoD) Department of Defence Production The term of the 3 independent Directors i.e., Shri I. V. Sarma, Dr. Jyoti Mukhopadhyay and Dr. Usha Ramachandra (Woman Independent Director) ended on 30 <sup>th</sup> November, 2019.
than 6. 5. Mishra Dhatu Nigam Ltd does not have Independent Woman Director on the board.		Further, the term of the Shri. Surendra Sinh, Independent Director was ended on 08 <sup>th</sup> October, 2020.
<ul> <li><u>Non-compliance/Late</u> <u>Compliance with respect</u> <u>to Quarter ended 30<sup>th</sup> June,</u> <u>2021:</u></li> <li><b>1. Regulation 17(1)</b> – Non-compliance with the requirements pertaining to the composition of the Board</li> </ul>	Fine of Rs. 14,07,740 including GST imposed on the Company for the quarter & half year ended 31 <sup>st</sup> March, 2021 & quarter ended 30 <sup>th</sup> June, 2021 vide email dated 20 <sup>th</sup> August, 2021.	Consequent to aforementioned vacations, the composition of Listed Entity Board and its committees is not in line with applicable provisions SEBI (Listing Obligations and Disclosure Requirements), 2015 (SEBI Listing Regulations)
including failure to appoint woman director. 2. Regulation 17(2A) - Non-compliance with the requirements pertaining to quorum of Board meetings. 3. Regulation 18(1) -		Further, the Board of MIDHANI in its Meeting held on 11 <sup>th</sup> November, 2020 suspended all the Board Level Committees till such time the Independent Directors are appointed on the Board of MIDHANI by Govt of India.





and remuneration committee.		ended on September 2021 & December 2021.
5. Regulation20(2)/(2A) -		
Non-compliance with the constitution of stakeholder Relationship Committee.		
6.Regulation 21(2) -		
Non-compliance with the constitution of Risk Management Committee.		
Non-compliance/Late Compliance with respect to Quarter ended 30 <sup>th</sup> September, 2021:	Fine of Rs. 14,23,080 including GST imposed on the Company for the quarter ended 31 <sup>st</sup>	
1. Regulation 17(1) -	December, 2021 vide email	
Non-compliance with the requirements pertaining to the composition of the Board including failure to appoint woman director.	dated 21st February, 2022.	
2. Regulation17(2A) -		
Non-compliance with the requirements pertaining to quorum of Board Meetings.		
3. Regulation 18(1) -		
Non-compliance with the constitution of Audit Committee.		
4. Regulation19(1)/ 19(2) -		
Non-compliance with the constitution of nomination and remuneration committee.		
5. Regulation20(2)/(2A) -		
Non-compliance with the constitution of stakeholder. Relationship Committee.		



-		6.Regulation 21(2) -		1
		Non-compliance with the constitution of Risk Management Committee.		
		Non-compliance/LateCompliance with respecttoQuarter ended 31stMarch, 2021:1. Regulation 17(1) -Non-compliance with therequirements pertaining tothe composition of theBoard including failure toappoint woman director.	including GST imposed on the Company for the quarter ended 31 <sup>st</sup> March, 2021 vide email dated 17 <sup>th</sup> May, 2021.	
		2.Regulation17(2A) -		
		Non-compliance with the requirements pertaining to quorum of Board Meetings.		
		3. Regulation 18(1) -		
		Non-compliance with the constitution of Audit Committee.		
		4.Regulation19(1)/19(2) -		
		Non-compliance with the constitution of nomination and remuneration committee.		
		5. Regulation 20(2)/(2A) -		
		Non-compliance with the constitution of stakeholder relationship committee.		
		6.Regulation 21(2) -		
		Non-compliance with the constitution of Risk Management Committee.		
2.	National	Observations:	An email was received by	
	Stock	<u> 1. Regulation 17 –</u>	the Company from NSE specifying the non-	



Exchange Limited	Provisions pertaining to Board Composition:	compliances for the quarter ended 30 <sup>th</sup> June, 2021.
	1.1) Half of the board is not Independent.	Further, no fine was imposed on the Company.
	1.2) No Woman Director on the Board.	
	1.3) Half of the Board is not non-Executive.	
	1.4)No Woman Independent Director on the Board.	
	1.5) Number of the board member is less than six.	
	2. Regulation 18 -	
	Audit Committee is not constituted.	
	3. Regulation19 -	
	Nomination and Remuneration Committee is not constituted.	
	4. Regulation 20 -	
	Stakeholders Relationship Committee is not constituted.	
	5. Regulation 21 -	
	Risk Management Committee is not constituted.	
	6. Provisions pertaining to Audit Committee Meetings	
	Reason:	
	Gap between two consecutive Audit Committee Meeting is more than 120 days for quarter ended June 30, 2021.	



	<ul> <li>7. Quorum not meet for the Board Meeting held on June 24, 2021.</li> <li>Observations: <ol> <li>Regulation 17 -</li> <li>Provisions pertaining to Board Composition:</li> <li>1.1) One third/Half of the board is not Independent.</li> <li>1.2) No Woman Director on the Board.</li> <li>3)No Woman Independent Director on the Board.</li> <li>Number of the board member is less than six.</li> <li>Regulation 18 -</li> <li>Provisions pertaining to Audit Committee Composition:</li> <li>2.1) Number of member is</li> </ol> </li> </ul>	An email was received by the Company from NSE specifying the non- compliances for the quarter ended 31st December, 2021. Further, no fine was imposed on the Company.	
	<ul><li>2.1) Rumber of member is less than three.</li><li>2.2) Chairperson of the Committee is not Independent.</li></ul>		
	3. Regulation 19 –		
	Provisions pertaining to Nomination and Remuneration Committee Composition:		
	3.1) Number of member is less than three.		
	3.2) Previous Quarter Non- Compliance.		
-	4. Regulation 20 –		



Provisions pertaining to Stakeholders Relationship Committee Composition:	
4.1) Chairperson of the committee is not Non- Executive Director.	
4.2) Number of member is less than three.	
4.3) No Independent Director on the Committee.	
5. Regulation 21 –	
Provisions pertaining to Risk Management Committee Composition:	
5.1) Half of the members of the committee are not Board Members	
5.2) Chairperson of the committee are not Board Members	
5.3) Number of members is less than three	
5.4) At least one member should be an Independent Director in Risk Management Committee.	
6. Provisions pertaining to Audit Committee Meetings	
Reason:	
6.1) Gap between two consecutive Audit Committee Meeting is more than 120 days for quarter ended.	
6.2) Quorum not met for the Audit Committee Meeting held on.	



7. Quorum not meet as no Board Meeting held during the quarter.		
Non-compliance with respect to the following provisions for the quarter ended 31 <sup>st</sup> December, 2021: Regulation 17(1), 17(2A), 18(1), 19(1)/19(2), 20, 21 of SEBI (LODR) Regulations, 2015.	including GST imposed on	
Non-compliance with respect to the following provisions for the quarter ended 30 <sup>th</sup> June, 2021: Regulation 17(1), 17(2A), 18(1), 19(1)/19(2), 20, 21 of SEBI (LODR) Regulations, 2015.	Fine of Rs. 14,07,740 including GST imposed on the Company for the quarter ended 30 <sup>th</sup> June, 2021 vide email dated 20 <sup>th</sup> August, 2021.	
Non-compliance with respect to the following provisions for the quarter ended 31 <sup>st</sup> March, 2021: Regulation 17(1), 18, 19, 20, 21, 17(2A) of SEBI (LODR) Regulations, 2015.	Fine of Rs. 12,90,920 including GST imposed on the Company for the quarter ended 31 <sup>st</sup> March, 2021 vide email dated 17 <sup>th</sup> May, 2021.	
Non-compliance with respect to the following provisions for the quarter ended 30 <sup>th</sup> September, 2021: Regulation 17(1), 17(2A), 18(1), 19(1)/19(2), 20, 21 of SEBI (LODR) Regulations, 2015.	Fine of Rs. 14,23,080 including GST imposed on the Company for the quarter ended 30 <sup>th</sup> September, 2021 vide email dated 22 <sup>nd</sup> November, 2021.	
<ol> <li>Regulation 17 –</li> <li>Provisions pertaining to Board Composition:</li> <li>1.1) Half of the board is not Independent.</li> </ol>	An email was received by the Company from NSE specifying the non- compliances for the quarter ended 30 <sup>th</sup> September, 2021. Further, no fine was imposed on the Company.	

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1.2) No Woman Director on the Board.	
1.3) Half of the Board is not Non-Executive.	
1.4) No Woman Independent Director on the Board.	
1.5) Number of the board member is less than six.	
2. Regulation 18 -	
Audit Committee is not constituted.	
3.Regulation 19-	
Nomination and Remuneration Committee is not constituted.	
4. Regulation 20 -	
Stakeholders Relationship Committee is not constituted.	
5. Regulation 21–	
Risk Management Committee is not constituted.	
6. Provisions pertaining to Audit Committee Meetings Reason:	
6.1) Gap between two consecutive Audit Committee Meeting is more than 120 days for quarter ended Sep 30, 2021.	
7. Quorum not meet for the Board Meeting held on August 12, 2021.	



S. No	Observations of the Practicing Company Secretary in the previous reports	Observations of the Practicing Company Secretary in the previous report (F.Y 2020-21)	Actions taken by the listed entity, if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
1	As on 31 <sup>st</sup> March, 2020 the Company is not meeting the requirement under proviso to <b>Regulation</b> 17(1)(a) of the LODR Regulations.	As on 31st March, 2021, the Listed Entity is not meeting the requirement specified under Regulation 17(1)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Our Company being a PSU, is under Administrative Control of Ministry of Defence (MoD). Appointments of directors on the Board of Company does not fall under the purview of Company and MoD	We were informed that Listed Entity is a Defence Public Sector Unit (DPSU) under the administrative control of Ministry of Defence, Government of India and the appointments of Directors on the Board are taken care by Govt. of
2	As on 31 <sup>st</sup> March, 2020 the Board doesn't consist of at least half of the Board of Directors comprising of Independent Directors.	As on 31 <sup>st</sup> March, 2021, the Listed Entity is not meeting the requirement specified under proviso to Regulation 17(1)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	is the appropriate authority for appointing Directors on the Board of MIDHANI. Due to non- appointment of Independent Director on the Board of Company, the Board level Committees	India, acting through Ministry of Defence (MoD) - Department of Defence Production. The process of appointment of Directors by MoD is followed by multi-level approvals and the Listed Entity has no role apart from timely
3.	As on 31 <sup>st</sup> March, 2020 the Company has not complied with requirement of minimum 6 directors on the Board of Directors.	As required under Regulation 17(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Listed Entity does not have at least half of the Board of Directors as Independent Directors.		intimation to MoD regarding vacancies. Due to non- appointment of Independent Director on the Board of Company by the Administrative Ministry, the Board

(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

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4.	As on 31 <sup>st</sup> March, 2020, the Audit Committee has 3 Board Members only one of whom is only an Independent Director.	As required under Regulation 17(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Listed Entity does not have at least 6 Directors on their	Our Company re- constituted Corporate Social Responsibility & Sustainable Development Committee and Risk Management Committee, w.e.f. January 7, 2022.	level Committees were suspended. However, the Listed Entity have been actively pursuing with its Administrative Ministry for the appointment of Directors so as to ensure compliance with all
5.	As on 31 <sup>st</sup> March, 2020, the Company NRC is not meeting the requirements of this regulation.	Board. The Listed Entity has convened the Board Meetings held on 11 <sup>th</sup> November 2020, 17 <sup>th</sup> December 2020, 12 <sup>th</sup> February 2021 and 15 <sup>th</sup> March 2021 without the presence of Independent Directors as the Listed Entity does not have any Independent Directors on their Board with effect from 08 <sup>th</sup> October, 2020.	MoD also appointed, Prof. V.T. Rema as Woman Independent Director on the Board of MIDHANI w.e.f. April 5, 2022. The Company upon appointment of Prof. V.T. Rema as Independent Director, re-constituted Audit Committee & Stakeholders' Balationship	applicable SEBI Regulations. Based on the representations made by the Listed Entity, the Ministry of Defence have appointed Mr. Valluri Chakrapani (DIN: 00867270) as Independent Director with effect from 24 <sup>th</sup> December, 2021 and Ms. VT Rema as Women Independent Director with effect from 05 <sup>th</sup>
6.	As on 31 <sup>st</sup> March, 2020, NRC is not meeting the requirements of this regulation.	As on 31 <sup>st</sup> March, 2021, Audit Committee of the listed entity is not meeting with the requirements specified under Regulation 18(1)(a) and (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Relationship Committee w.e.f. April 5, 2022 As on date of this report, the Company has vacancy of One Functional Director and Two Independent Directors as per sanctioned strength of Board of Directors of	April, 2022. However, the composition of Listed Entity's Board is still not in line with applicable provisions of SEBI (Listing Obligations and Disclosure Requirements), 2015.
7.	On resignation of Shri Sanjeev Singhal, Director (Finance) from the Board on 7 <sup>th</sup> January, 2020, the majority of members	As required under Regulation 18(2) (a) of the SEBI (Listing Obligations and Disclosure Requirements)	The Company has periodically requested Administrative	

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	of the Risk Management Committee as on 31 <sup>st</sup> March, 2020 does not consist of Board members in terms of <b>Regulation 21(2)</b> of LODR Regulations.	Regulations, 2015, the Audit Committee of the Listed Entity has not met at least four times in a year and the quorum for the Audit Committee Meetings held on 30 <sup>th</sup> June 2020 and 11 <sup>th</sup> September, 2020 is not in line with Regulation 18(2) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations.	Ministry to fill up vacancy of Independent Directors and Functional Director. Company also, placed agenda items relevant to Board Level Committee at the Board Meeting of the Company, to facilitate Board processes.	
8.	As required under Regulation 25 (6) of the LODR Regulations, the vacancy caused upon completion of tenure, of 3 Independent Directors on 30 <sup>th</sup> November, 2019, were not filled, as per the timelines prescribed under <b>Regulation</b> <b>25(6)</b> of LODR Regulations i.e. within a period of 3 months.	As on 31 <sup>st</sup> March, 2021, the NRC of the Listed Entity is not meeting with requirements specified under Regulation 19(1)(a) and (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.		
9.		As on 31 <sup>st</sup> March, 2021, the NRC of the Listed Entity is not meeting with requirements specified under Regulation 19(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.		
10.		As required under Regulation 19 (3A) of the SEBI (Listing		

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	Obligations and	
	Disclosure	
	Requirements)	
	Regulations, 2015, the	
	NRC has not met at	
1.2.2	least once in a year.	
11.	As on 31 <sup>st</sup> March, 2021,	
11.	the Stakeholders	
	Relationship	
	Committee of the	
	Listed Entity does not	
	meet with the	
	requirement specified	
	under Regulation 20	
	(2A) of the SEBI	
	(Listing Obligations	
	and Disclosure	
	Requirements)	
	Regulations, 2015.	
12.	As required under	
	Regulation 20 (3A) of	
	the SEBI (Listing	
	Obligations and	
	Disclosure	
	Requirements)	
	Regulations, 2015, the	
	Stakeholders	
	Relationship	
	Committee has not	
	met at least once in a	
	year.	
13.	As on 31 <sup>st</sup> March, 2021,	
	the Risk Management	
	Committee does not	
	meet the requirement	
	specified under	
	Regulation 21 (2) of	0
	the SEBI (Listing	
	Obligations and	
	Disclosure	
	Requirements)	
	Regulations, 2015.	
14.	As required under	
/ S. Th.	Regulation 25 (3) and	
	(4) of the SEBI (Listing	



15.	ObligationsandDisclosureRequirements)Regulations,2015,there was no separateMeetingofIndependent Directorswas held during theyear and there was noreview of performanceoftheNon-IndependentDirectors,Chairperson and theBoard of Directors aswhole.As required underRegulation 25 (6) oftheSEBI (ListingObligationsObligations, 2015, thevacancy caused uponcompletion of tenureof1IndependentDirectors on 08thOctober, 2020 was notfilled within a periodof 3 months.	
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For R&A Associates, Company Secretaries

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CS R Ramakrishna Gupta Senior Partner FCS No: #5523 COP No.: #6696 UDIN: F005523D000248667

Place: Hyderabad Date: 06<sup>th</sup> May, 2022